

4XXXX**Perform initial barbering techniques**

Kaupae Level	3
Whiwhinga Credit	25
Whāinga Purpose	<p>This skill standard is for people who want to learn about the development of barbering and perform initial barbering services, including client consultation, analysis and initial cutting services.</p> <p>It is intended for people considering a career in the barbering industry.</p> <p>This skill standard has been developed to align with the New Zealand Certificate in Commercial Barbering (Level 4) [Ref: 2115].</p>

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria
1. Identify how historical barbering practices influence modern barbering.	a. Describe how cultural, social, and professional roles of barbers in history influence the current profession.
	b. Explain the evolution of barbering tools and techniques.
	c. Identify modern barbering styles, techniques and trends that have been influenced by historical practices.
2. Carry out consultation for initial barbering services.	a. Use appropriate communication techniques to establish rapport with the client and gain information about the requested service.
	b. Confirm the service to be carried out and gain consent.
	c. Analyse hair, scalp and skin for any factors that may prevent service.
	d. Demonstrate behaviour that recognises and respects diverse cultural values and beliefs, communicating in a clear, courteous and inclusive manner.

3. Perform initial barbering service	a. Select and use appropriate tools for the service, following safe workplace procedures.
	b. Conduct initial cutting service to an industry standard.
	c. Confirm service meets clients' needs and complete service following workplace procedures.
	d. Remove protective coverings and clean any loose hair from client.
4. Complete initial barbering services.	a. Process client and payment as per workplace procedures.
	b. Sanitise tools and equipment, and clean and tidy work area following service meeting organisational requirements.

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria

Assessment specifications:

Assessment must take place in a realistic commercial barbering environment.

Assessment of **four** haircuts demonstrating initial cutting techniques or combination. Service to be completed within **45 minutes**. Assessments to include finishing procedures.

Initial cutting techniques

- solid form
- uniform
- increased layer
- graduation layer

Assessment of **two** initial facial services, one beard grooming and one moustache trimming. Service to be completed within **20 minutes**.

- Assessment of this may be stand alone or included within the haircutting service.

Ngā momo whiwhinga | Grades available

Achieved.

Ihirangi waitohu | Indicative content

- History of barbering internationally and in Aotearoa New Zealand. Including Cultural and ethical contexts and considerations in Aotearoa.
- Roles and responsibilities in a barber shop.
- Tools – brushes, combs, scissors, razors, clippers, blow dryers, other electrical tools, neck trimmers, clipper attachments, cutthroat razor, shaving brush, neck brush.
- Equipment – barber's chair, hot towel cabinet, steamer, sharps container, sterilising equipment, towels, neck strips, capes, oils and cleaning agents, mirrors, shampoo basin.

- Hygiene – personal hygiene, hygienic practice, client protection, cleaning and sanitizing tools and work areas.
- Shampooing, cleansing, conditioning.
- Initial haircutting to a guideline– solid form, uniform and increased and/or graduation layer combined techniques into haircut.
- Haircutting designs and styles - including cultural and ethical considerations, current and emerging trends.
- Initial facial grooming - beard and moustache trimming, side boards, neck trimming, one length beard, top lip.
- Consultation and analysis - skin and hair anatomy and physiology, including introduction to trichology. Analysis of the hair and scalp - scalp irregularities, scalp conditions, any factors that may prevent service, product build up. Hair characteristics, movement, growth patterns, texture, density, length, porosity, elasticity, hair loss.
- Cutting hair in accordance with initial barbering techniques, includes fading, tapering and balance requirements.
- Communication and professional behaviour - eye contact, smile, tone of voice, body language, positioning in relation to client, enthusiasm, clear instructions, appropriate physical contact, rapport enhancing questioning and conversation skills, active listening, humour, positive language, manaakitanga, whanaungatanga. Including appropriate tikanga when engaging with Māori clients and colleagues. Greeting and seating clients.

Rauemi | Resources

- legislation including Health and Safety at Work Act 2015, Privacy Act 2020, Consumers Guarantee Act 1993, and Human Rights Act 1993,
- relevant industry publications,
- organisational policies and procedures, including Standard Operating Procedures (SOPs), Material Safety Data Sheets (MSDSs), emergency plans.

Pārongo Whakaū Kounga | Quality assurance information

Ngā rōpū whakatau-paerewa Standard Setting Body	Toi Mai Workforce Development Council
Whakaritenga Rārangi Paetae Aromatawai DASS classification	Service Sector > Beauty Services > Barbering
Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR	0099

Hātepe Process	Putanga Version	Rā whakaputa Review Date	Rā whakamutunga mō te aromatawai Last date for assessment
Rēhitatanga Registration	1	TBC	N/A

Kōrero whakakapinga Replacement information	TBC
Rā arotake Planned review date	31 December 2029

Please contact Toi Mai Workforce Development Council at qualifications@toimai.nz to suggest changes to the content of this skill standard.

DRAFT