

1<sup>st</sup> August 2025

## Education Providers

Tēnā kotou,

### **MODERATORS RULING – Revocation of the Health (Hairdressers) Regulations 1980**

This ruling is in relation to the following unit standards.

<b>Salon Skills</b>
9953, 21935, 21937, 21938, 21940, 25435-25439, 28019, 28025, 28027, 28843 – 28846, 33231-33233,
<b>Barbering</b>
2886, 10646-10650, 19805, 19806, 19808, 28018
<b>Hairdressing</b>
2755, 2757, 2759, 2866, 2869-2871, 2878-2880, 2884, 2885, 2889, 2890, 2892, 12313, 13465, 13467-13469, 19791-19793, 21936, 21941, 25076-25078, 25789-25793, 26231-26233, 26430-26432, 28026, 28835, 28836, 28838 - 28842, 28847-28849, 33198, 33199, 33202- 33205, 33210, 33214, 33215, 33219-33221, 33225 - 33227, 33229-33233,

### **THE REASON:**

On the 31<sup>st</sup> July 2025 the Ministry of Regulations revoked the *Health (Hairdressers) Regulations 1980*. Education providers delivering unit standards as outlined above in the Hairdressing, Salon Skills and Barbering sectors that reference the *Health (Hairdressers) Regulations 1980* are unable to enforce compliance under these regulations.

The Ministry of Health has issued new public health guidance for the hairdressing and barbering industry these can be found here: <https://www.health.govt.nz/publications/public-health-guidance-for-hairdressers-and-barbers>

### **This Moderation ruling allows for the following change**

#### **From -**

Requirement currently stated in unit standards guidance information:

Legislative requirement refers to *the obligations of the employer and/or employee under Health (Hairdressing) Regulations 1980*

#### **To –**

*As Health (Hairdressing) Regulations 1980 can no longer be enforced the following guidelines are now communicated and invoked.*

- Providers submitting assessment material for pre moderation no longer are required to reference *Health (Hairdressing) Regulations 1980* in their assessments.
- Providers can remove reference to the requirement in their currently approved assessment material without the need to resubmit to Toi Mai for pre moderation.
- Post moderation of assessments conducted after July 2025 will not include requirements of the *Health (Hairdressing) Regulations 1980* to have been observed.

### **VALID UNTIL**

This ruling will be valid until the unit standards stated are reviewed and updated or they are expired.

### **SCOPE OF RULING**

This ruling applies to all Education Providers delivering and assessing the stated unit standards.

### **EXPECTATION IN RELATION TO LEGISLATION**

Learners must continue to be taught and assessed on the *Health and Safety at Work Act 2015* and other relevant legislation and guidelines. These should be clearly contextualised to the hairdressing and barbering environments.

*Providers should teach and endorse best practice hygiene practices as outlined in the public health guidance for hairdressers and barbers.*

Ngā mihi



Wayne Schlemmer  
Quality Assurance Manager



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