

6.2 Summary of main WDC achievements over the past four years [voluntary section]

This section allows you to summarise those achievements over the existence of your WDC that are particularly noteworthy.

Suggested length: ½ page

Toi Mai Workforce Development Council is very proud of our achievements over the past four years.

We have successfully demonstrated co-leadership as a viable, enabling and empowering leadership model that our kaimahi have appreciated and our sectors have benefited from. This approach will inform how our senior team thinks of leadership in future roles.

We built strong and meaningful relationships with sectors that had previously not had a lot of contact with the education system. These relationships afforded us richer insights about skills challenges and barriers for our sectors and enabled us to provide more sophisticated and nuanced advice to industry and government.

We developed insights into sectors that, until ROVE, had not had representation in the vocational education and training space. These insights informed advice to government and industry on ways to ensure more of our industries are supported by a skilled, highly productive, sustainable and thriving workforce. This advice was always appreciated by our sectors, and they (and some government agencies) have used insights from our advice in funding applications (and some Budget bids).

Perhaps our biggest achievement is influencing the narrative about what matters for skills and tertiary education and training. Our research shows the tertiary system is fragmented and cluttered, with incentives that work against an adaptive system and industry needs. While we were unable to influence the latest round of reforms to address some of these core issues, we hope our advice and reporting continues to influence the system to deliver more useful skills and training to our workforce.

From July 2022-28 November 2025 (when Aka Kōrero records commenced), Toi Mai completed the following activities to meet our mandated functions to develop and set standards, micro-credentials and qualifications, and to endorse programmes and moderate assessments:

- developed and listed 19 new micro-credentials
- reviewed 80 qualifications (of which 16 were expired)
- reviewed 452 unit standards (of which 229 were expired)
- developed and listed 94 new skill standards and reviewed 18 of them
- developed and listed 7 new qualifications
- endorsed 303 programmes
- completed 280 consent to assess applications
- supported 94 micro-credential applications
- completed 1441 pre-moderation applications
- completed 6834 post-assessment moderations.